

PROFESSIONAL STAFF ASSIGNMENTS AND TRANSFERS

The basic consideration in the assignment of professional personnel will be the needs of students and the instructional program.

Therefore, it will be the policy of the Wells-Ogunquit C.S.D. School Committee that personnel be assigned on the basis of their qualifications, the needs of the District and their expressed desires. When it is not possible to meet all of these conditions, an employee will be assigned first in accordance with District needs and where the administration feels the employee is most qualified to serve, and second, according to the preference of the employee.

The Superintendent of Schools may approve transfers from school to school, to a new type of position. The School Committee will be informed of all such transfers.

Within an individual school, a principal, with the Superintendent of School's approval, will have the right to assign classes and courses, provided this is done with full regard to the teacher's area of certification and School Committee policies. He/she will also recommend to the Superintendent, assignments to extra pay positions in his/her school. The School Committee will be informed of all such transfers.

A transfer, reassignment or special assignment may be requested by any employee, and will be given due consideration in accordance with the provisions of this policy.