

PROFESSIONAL STAFF ORIENTATION

The School Committee recognizes that an appropriate orientation program can aid in the assimilation of new staff members into the school system and can also contribute to the continued growth of returning personnel. It will, therefore, be the responsibility of the Superintendent, or his designee, to provide for an annual orientation of all professional staff members.

The orientation of returning personnel will focus upon the changes which have occurred during the previous year and the general goals for the coming year.

Orientation of personnel new to the school system may extend over a longer period of time and will provide a broadly based effort to supply information and background details which will improve the new teacher's understanding of the District's frame-work -- including policies of the School Committee, rules and regulations, and the instructional program.

As part of the certification program, all teachers new to the District have the opportunity for a support team to facilitate their orientation and entrance to the District. These support teams are carefully matched with the teacher to ensure a successful teaching experience. Principals will be made aware of the teacher's support team.

The building principal or the immediate supervisor shall orient all teachers to the evaluation procedures and standards during the first two weeks of their assignment to their respective building or program.

Adopted by the Wells-Ogunquit C.S.D. School Committee: 01/07/87
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