

PERSONNEL POLICY

The Wells-Ogunquit C.S.D. School Committee shall:

- recruit, select, and employ the best qualified personnel staff the school system
- provide staff compensation and benefits programs sufficient to attract and retain qualified employees
- provide an inservice training program for all employees to improve their performance, and to improve the overall rate of retention and promotion of staff
- conduct an employee appraisal program that will contribute to the continuous improvement of staff performance
- assign personnel so as to ensure they are utilized as effectively as possible
- effectively administer negotiated collective bargaining agreements
- develop the quality of human relationships necessary to obtain maximum staff performance and satisfaction.

Adopted by the Wells-Ogunquit C.S.D. School Committee:
Revised by the Wells-Ogunquit C.S.D. School Committee:

01/7/87
03/3/99