

SCHOOL COMMITTEE/SUPERINTENDENT RELATIONSHIP

The School Committee believes that the legislation of policies is the most important function of a School Committee and that the execution of the policies should be the function of the Superintendent.

Delegation by the School Committee of its executive powers to the Superintendent provides freedom for the Superintendent to manage the schools within the School Committee's policies and frees the School Committee to devote its time to policymaking and appraisal functions.

The School Committee holds the Superintendent responsible for the administration of its policies, the execution of School Committee decisions, the operation of the internal machinery designed to serve the school program, for keeping the School Committee informed about school operations and problems, and for satisfactory fulfillment of the duties required by statute and regulations of the State Board of Education.

The School Committee will strive to procure, when a vacancy exists, the best professional leader available for the head administrative post. Then the School Committee as a whole, and individual members, will:

1. Give the Superintendent full administrative authority for properly discharging his/her professional duties, holding him/her responsible for acceptable results.
2. Act upon matters of employment or dismissal of school personnel only on the recommendation of the Superintendent.
3. Hold all meetings of the School Committee in the presence of the Superintendent except when his/her contract and salary are under consideration.
4. Refer all complaints to the Superintendent and discuss them only at a regular meeting after failure of administrative action.
5. Present personal criticisms of any employee directly to the Superintendent.

Adopted by the Wells-Ogunquit C.S.D. School Committee: 12/05/84
Revised by the Wells-Ogunquit C.S.D. School Committee: 11/01/95