

**SCHOOL COMMITTEE DECLARED VACANCY CAUSED BY ABSENTEEISM**

When a member must be absent from a regular meeting of the Wells-Ogunquit Community School District School Committee for any reason, that member shall contact the Superintendent of Schools and request to be excused from the meeting. The minutes of each meeting shall reflect the names of the members present and those members who are absent.

1. After two consecutive unexcused absences from regular meetings, the member shall be notified in writing (notified by certified mail) by the School Committee informing him/her that a third consecutive unexcused absence from a regular meeting will constitute cause for the School Committee to consider declaring his/her seat on the School Committee vacant.
2. After three (3) consecutive unexcused absences from regular meetings, the School Committee shall notify said member in writing by certified mail that the School Committee will consider declaring his/her seat vacant at the next regular meeting of the School Committee or at a special meeting called for the purpose of considering this matter.
3. At the meeting where the declaration of a vacancy, in accordance with this policy, is being considered, the School Committee member who is the subject of the action shall be provided the opportunity to present his/her reasons why the School Committee should not declare a vacancy.
4. Following the deliberation outlined in sections two and three of this policy, the School Committee shall vote whether or not to declare a vacancy.
5. Should a vacancy be declared in accordance with this policy, the vacancy shall be filled in accordance with the appropriate provisions of MRSA Title 20-A.
6. An absence for the following reasons shall be routinely considered an excused absence: illness of the member or member of his/her immediate family, death in the member's family, a short-term family obligation, or an unavoidable commitment related to the member's employment (so long as such a commitment is not of the type which prevents the member from attending on a regular basis). Absences for reasons other than those identified above shall be considered by the School Committee on an individual basis.

Adopted by the Wells-Ogunquit C.S.D. School Committee:	10/12/88
Revised by the Wells-Ogunquit C.S.D. School Committee:	09/11/91
Revised by the Wells-Ogunquit C.S.D. School Committee:	11/01/95